



VISION: Engaging Communities – Exceeding Expectations

MISSION: We create a welcoming and inclusive environment that empowers individuals and communities by providing resources that encourage discovery, imagination, and life-long learning.

Strategic Plan 2023 - 2025

We are vital to the community.



1.1

Increase awareness of all the library offers.

1.2

Engage community members through a customer service experience that promotes library resources.

1.3

Spark new connections and partnerships.

1.4

Create safe and welcoming spaces that meet the needs of our residents and library users.

1.5

Inspire community members to learn and grow throughout their lifetime.

We embrace equity, diversity, and inclusion in every aspect of the library.



2.1

Identify our underserved populations.

2.2

Ensure multi-cultural physical and digital collections respond to evolving community needs.

2.3

Provide community members with barrier-free access to library programs, services, and technology.

2.4

Develop partnerships to help provide inclusive programming that is available to all and reaches previously underserved populations.

2.5

Provide opportunities for community members to meet, learn from each other, and celebrate various cultures.

We are a vibrant organization that is essential for the future.



3.1

Strengthen relationships with local decision-makers to ensure understanding of the library's value and financial needs.

3.2

Investigate additional funding sources to add value to the lives of community members.

3.3

Continue to seek system-wide efficiencies to maximize resources.

We learn and grow together to foster a positive and thriving work environment.



4.1

Cultivate a culture of listening and responding to each other.

4.2

Create opportunities to engage with and learn from each other to promote excellent team dynamics.

4.3

Continue to increase trust by working to provide equitable wages and increasing transparency.